



Middle Grades General Studies Teacher 2024-2025

Rockwern Academy is seeking an educator to teach math, social studies, and science to middle (fifth through seventh) grades for the 2024- 2025 school year (though the teacher will not teach all subjects to all of these grades). As we expand our middle school program, we are looking for a visionary educator who, in addition to teaching, will also take active responsibility for helping to grow our middle school offerings; there will be time built into the schedule for such planning.

In this full-time position, the teacher will work with students on campus four days a week. One day a week, there will be no student-facing responsibilities, and the teacher may choose to spend their extended planning time on or off campus that day. [Apply here](#).

Who are we?

Rockwern Academy is a pluralistic Jewish day school. Our mission is to expand minds, celebrate Judaism, nurture community, and commit to building a better world. An exceptional student-teacher ratio allows us to value each student as a true individual, discovering what gives them their inner spark. The school serves toddlers through eighth graders.

Qualified applicants will have an Ohio teaching certificate with a master's degree preferred. We especially welcome candidates with experience in middle school grades and experience and/or certification in additional content areas.

Knowledge of Judaism is not required, and candidates of all backgrounds are encouraged to apply.

Objective

To support the school's mission and offer a superior education by providing direct and differentiated instruction to children according to current best educational practices, as together we:

- Inspire a lifelong love of learning
- Create a more compassionate world by focusing on social-emotional learning Nurture our powerful sense of community, fostering strong relationships between students of all ages, teachers, staff, and families
- Inspire curiosity as we equip our students with critical thinking and problem-solving tools.

Reporting Relationship

The position is responsible to the Principal.

Responsibilities

Instruction

1. Create and maintain a safe, organized, fair, effective, and inviting classroom that reflects the teacher's awareness of students' physical, social, and intellectual development and needs
2. Prepare and follow lesson plans that mirror the curriculum and support desired learning, adapting as appropriate
3. Manage classroom behavior in a positive and supportive manner
4. Present curricular material in a clear, fresh, and relevant manner, using various media, activities, and groupings
5. Actively seek ways to integrate curricula across disciplines
6. Prepare and maintain materials and supplies that enhance learning
7. Individualize instruction to meet students' needs:
 - Learn students' preferred learning modalities, current understandings, and skill level
 - Work to close gaps in learning
 - Seek additional resources
 - Encourage students to help one another
 - Create time to work individually with children
8. Design assessments that are reasonable and valid measures of student progress and understanding
9. Demonstrate consistency in grading and return graded materials promptly
10. Use assessment results to improve/refine instructional practice

Program Design

1. Research and make recommendations regarding best practices in implementing personalized learning
2. Identify and implement opportunities for multi-disciplinary project-based learning
3. Develop a framework for a student capstone project
4. Consider additional offerings that the school can provide including, but not limited to, national programs or programs offered by outside providers

Communication

1. Post relevant, accurate, and timely information to Rockwern's Learning Management System
2. Provide bi-weekly communication to parents that highlights subject area content
3. Contribute, when asked, to the weekly e-newsletter or other communication or marketing vehicles

Professionalism

1. Suggest improvements in curriculum, assessment, policies, practices, etc.
2. Attend all required events; attend extra-curricular activities and PTO functions when possible
3. Assume responsibility for own professional development, exhibiting commitment to lifelong learning

- Use an Individualized Professional Development Plan to communicate goals and objectives
 - Seek out and attend workshops, seminars, etc. that contribute to professional goals and enhance practice
 - Maintain all pertinent documentation relevant to Rockwern Academy's required 8 hours of professional development activities yearly and for state licensure, if applicable
4. Demonstrate commitment to teamwork and collegiality by helping others and accepting suggestions for improvement